

## GO Steel a.s. Sustainability Policy

GO Steel a.s., a manufacturer of cold-rolled sheets and strips made from electrical, non-alloy, and alloy steels, fully recognizes its responsibility for sustainable development. The company's sustainability policy is an integral part of its Integrated Management System (IMS), certified in accordance with standards EN ISO 9001, EN ISO 14001, ISO 45001, and EN ISO 50001.

### GO Steel a.s. Sustainability Commitments:

#### 1. Environmental Protection:

- We actively reduce the negative impacts of our activities on the environment by preventing pollution and promoting eco-friendly practices.
- We minimize raw material consumption and optimize the energy efficiency of our production processes.
- We support the purchase of energy-efficient products and services.
- A key step towards sustainable development and reducing the carbon footprint is GO Steel a.s.'s decarbonization plan. This plan focuses on reducing the carbon footprint of the company and its products.
- Our gradual target is to reduce CO<sub>2</sub> emissions by 20.8% by 2030, following the principle of a 2.6% linear annual reduction (LAR) for steel and iron processors.

#### 2. Quality and Innovation:

- We continuously improve the quality of our products and services to meet the expectations of our customers and other stakeholders.
- We invest in modernizing production processes to achieve greater efficiency and sustainability.

#### 3. Safety and Health:

- We ensure safe and healthy working conditions for our employees.
- We proactively prevent workplace injuries and risks associated with our technological processes.

#### 4. Cooperation and Communication:

- We communicate transparently with government authorities, suppliers, customers, employees, and other partners about our sustainability activities.
- We encourage employee participation in decision-making processes and train them in environmental protection and safety.

#### 5. Compliance with Legal and Ethical Standards:

- We respect all legal regulations and binding obligations in the areas of sustainability, environmental protection, safety, and quality.
- We strive for an ethical and responsible approach in all areas of our business.
- The company has implemented its own Code of Conduct, Human Rights Policy, and Anti-Corruption Directive, which further support our commitments to ethics and transparency.

Frýdek-Místek, 24/2/2026



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Ing. Česlav Marek  
Chairman of the Board



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Ing. Roman Beneš, MBA  
Member of the Board